

STATE OF HAWAII  
HAWAII LABOR RELATIONS BOARD

In the Matter of	)	CASE NO. OSH 2003-4
CHARLES K. KE-A,	)	ORDER NO. 37
Complainant,	)	PRETRIAL ORDER
vs.	)	
SI-NOR, INC.,	)	
Respondent,	)	
and	)	
DIRECTOR, DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS,	)	
Appellee.	)	

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PRETRIAL ORDER

Pursuant to the representations of counsel for the parties at the initial conference held on March 17, 2003, IT IS HEREBY ORDERED THAT:

1. The issues to be determined are:
  - a. Whether Appellee DIRECTOR, DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS' (DIRECTOR) Findings of Discrimination Investigation issued December 24, 2002 support a violation of HRS § 396-8(e) by Respondent SI-NOR?

Whether Complainant CHARLES K. KE-A engaged in protected activity within the meaning of HRS § 396-8?
  - b. If so, whether the assessment of restitution, damages and penalty proposed by the DIRECTOR in the Findings of Discrimination Investigation issued December 24, 2002 are appropriate?

2. Discovery deadlines are:

Live and unnamed witness  
identification deadline

July 1, 2003

Discovery cut-off

July 21, 2003

3. Trial is scheduled on August 18, 2003 at 9:30 a.m. in the Board's hearing room, Room 434, 830 Punchbowl Street, Honolulu, Hawaii. The trial shall continue from day to day until completed.

4. Hereafter, this Pretrial Order shall control the course of proceedings and may not be amended except by consent of the parties and the Board, or by order of the Board.

DATED: Honolulu, Hawaii, March 18, 2003.

HAWAII LABOR RELATIONS BOARD

  
BRIAN K. NAKAMURA, Chair

  
CHESTER C. KUNITAKE, Member

  
KATHLEEN RACUYA-MARKRICH, Member

NOTICE TO EMPLOYER

You are required to post a copy of this Order at or near where citations under the Hawaii Occupational Safety and Health Law are posted at least five working days prior to the trial date.

Copies sent to:

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J. Gerard Lam, Deputy Attorney General